



Leading Provider of Reward Plan, Risk & Compliance Solutions



Internal Exchange

About Monidee



Introduction

In many organizations ICT, Finance, Human Resources and Legal are separate departments with overlapping responsibilities. Due to ongoing regulations and standards, it is essential to deploy a credible and integrated technology solution that maintains consolidated records and increases transparency in your organization. Monidee's solutions can meet these needs.

What We Do

Monidee is a leading provider of Reward Plan, Risk & Compliance Solutions. For over ten years, many multinational companies have relied on our award-winning solutions to enable employees to participate in their company's reward plan. Since our technology is internally developed, our offerings can be administered directly or via partnerships with other providers and will meet the individual needs of both public and privately held companies of any size. Whether it is managing a complex employee reward plan or monitoring new compliance regulations, our flexible solutions can streamline many of your day-to-day processes and allow your team to focus on decision making and to avoid time consuming tasks.

Our Team

Since 1999, Monidee employees and consultants have established reputations as thought-leaders in their areas of expertise and earned the respect of the share plan industry. Our international team of young, enthusiastic professionals is dedicated to attaining our clients' goals and objectives. The expansive and diverse background of each team member allows us to implement unique and creative technology solutions for each client. Because of our non-traditional approach to every project, we are able to provide practical, pragmatic advice on every aspect of development from project inception to ongoing support. Whatever your needs, our team is able to consolidate and streamline your business processes.

Our Mission

Monidee's mission is to translate market developments into concrete business solutions, enabling our clients to maximize the capacity to adapt and respond to ongoing industry changes.

Our Values

- Improving Quality & Services
- Providing Flexibility
- Maintaining Reliability
- Sustaining Long-term Commitments



The Internal Exchange

Monidee's new Internal Exchange Platform provides a flexible and secure solution that manages the internal trading of certificates and other listed or non-listed securities for Cooperative organizations as well as public or privately held companies. A familiar issue with these types of organizations is the restriction of trade opportunities. Liquidity and volumes are too low and investors have no ability to retreat from their investment. Our Internal Exchange Platform was specifically designed to address these concerns.

Organization Benefits of the Internal Exchange Platform

- Encourages member loyalty to and investment in Cooperative
- Creates liquidity
- Transactions are transparent
- Trading occurs between authorized members
- Organization may invite non-member investors to join exchange program
- The price of the security can be driven on supply and demand or fixed
- Customizable standards and policies set up by the organization
- Member information and details are stored on a fully secured and dedicated website
- Real-time communications with participants
- Payments are processed directly to and from a participant's bank

Participant Benefits of the Internal Exchange Platform

- The availability of sufficient liquidity
- Ability to cash out or trade to other members in an auction format
- 24/7 online access to account within trading hours
- Possibility to buy as well as sell securities
- Transactions in the Internal Exchange are anonymous
- Auto-calculates all transactions net value including fees
- Creates feeling of belonging to a community of members with same interests
- Displays real-time overview of positions available for trading
- Historical data is available on all previously traded transactions



Support Services

At Monidee, we believe that customer support, training and consulting services are a critical component of a complete solution. That's why we strive to provide superior support services that will exceed your expectations. Our support team will be present for your initial implementation, when you need training, when you have a question or special need, and when it's time to upgrade. We'll be there when and where you need us.

As a package, Monidee Services offers a flexible range of collaborative support services to manage and maintain your systems. Support through a Service Level Agreement (SLA) is available for a fixed fee and is a fraction of the cost you would expect to pay recruiting and retaining in-house support staff.

Training

To maximize your organization's investment in our solutions, we offer training sessions throughout the implementation process. These training sessions enable plan sponsors to quickly get up to speed on the basics of Monidee solutions and learn how to manage the advanced features and capabilities of the applications. This process ensures your administrators are able to efficiently utilize Monidee solutions immediately after implementation.

Training sessions are developed and presented by our experts and the content presented is continually updated to reflect the latest developments in our technology. Training is available onsite or through convenient online sessions. Customized training can also be tailored to your organization's specific training needs upon request.



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