



Leading Provider of Reward Plan, Risk & Compliance Solutions



**Risk & Compliance Solutions**

# About Monidee



## Introduction

In many organizations ICT, Finance, Human Resources and Legal are separate departments with overlapping responsibilities. Due to ongoing regulations and standards, it is essential to deploy a credible and integrated technology solution that maintains consolidated records and increases transparency in your organization. Monidee's solutions can meet these needs.

## What We Do

Monidee is a leading provider of Reward Plan, Risk & Compliance Solutions. For over ten years, many multinational companies have relied on our award-winning solutions to enable employees to participate in their company's reward plan. Since our technology is internally developed, our offerings can be administered directly or via partnerships with other providers and will meet the individual needs of both public and privately held companies of any size. Whether it is managing a complex employee reward plan or monitoring new compliance regulations, our flexible solutions can streamline many of your day-to-day processes and allow your team to focus on decision making and to avoid time consuming tasks.

## Our Team

Since 1999, Monidee employees and consultants have established reputations as thought-leaders in their areas of expertise and earned the respect of the share plan industry. Our international team of young, enthusiastic professionals is dedicated to attaining our clients' goals and objectives. The expansive and diverse background of each team member allows us to implement unique and creative technology solutions for each client. Because of our non-traditional approach to every project, we are able to provide practical, pragmatic advice on every aspect of development from project inception to ongoing support. Whatever your needs, our team is able to consolidate and streamline your business processes.

## Our Mission

Monidee's mission is to translate market developments into concrete business solutions, enabling our clients to maximize the capacity to adapt and respond to ongoing industry changes.

## Our Values

- Improving Quality & Services
- Providing Flexibility
- Maintaining Reliability
- Sustaining Long-term Commitments



## Compliance

Organizations will continue to deal with strictly monitored laws and it is essential to adequately comply with all regulations to avoid costly fees and penalties. Compliance is serious business and how an organization manages their internal controls demonstrates the level of commitment to both internal and external stakeholders. Furthermore, if compliance is properly managed an organization is inherently better situated to run their entire business process more smoothly as well as react quickly to changes in laws and new regulations. At Monidee, we specialize in tailored Risk and Compliance management solutions to meet each client's individual needs.

Since our inception, we continue to build on a strong foundation of valuable knowledge in Governance, Risk Management and Compliance which allows us to develop and implement practical, user-friendly software-based solutions for our clients.

### **Benefits of Monidee's Solutions:**

- Simplify complex processes
- Save time and cut costs
- Demonstrate GRC processes to your stakeholders
- Eliminate reputational risks

# Our Compliance Tools



Ensuring the appropriate technology solution is in place to manage Governance, Risk Management and Compliance (GRC) processes is not an option – it is a necessity. The volume, complexity and constantly changing information that is essential for decision making, risk management and assurance of compliance with regulations and policies, simply demands the thoughtful application of technology.

GRC processes and technologies must work together smoothly, creating transparency and ensuring consistent information is available to the right people at the right time. Companies must critically analyze their current and desired state of GRC technology maturity and carefully plan for change.

Keeping compliant with local and international regulations has never been easy. To help you stay on top of regulatory changes, demonstrate compliance and react quickly to incidents, you can trust Monidee's comprehensive set of Risk & Compliance Management tools. Our toolset consists of the following modules:

**Insider Trading:** In many countries, trading in financial instruments with access to non-public information about the company is a legal matter. Our Insider Trading application can be used to evaluate transactions against a customized set of rules matching your company's policies and standards. Insider Trading can be used as a back-end module, integrated into your company's brokerage infrastructure or installed as a stand-alone tool, allowing your employees to use a self-service web interface to receive authorization for their orders.

**Scorecard:** Implementation and monitoring of compliance usually requires the participation of business experts at all levels of your company. Monidee's Scorecard is a flexible system that allows you to customize a set of compliance controls to match any combination of internal policies, laws, standards and external norms. Our solution is currently being used to help companies assess their compliance in a variety of areas: privacy, data protection, Know Your Customer (KYC), information security (ISO 27001) and many others.

**Outside Positions:** Top executives holding board positions within outside companies must not put themselves in a position where their interests and duties conflict with the duties that they owe to your company. Outside Positions helps keep track of your executives and simplify the job of your compliance officer.

**Incident:** Protect your whistleblower.

**Gift:** Don't let a nice gift turn into a bribe.



## Support Services

At Monidee, we believe that customer support, training and consulting services are a critical component of a complete solution. That's why we strive to provide superior support services that will exceed your expectations. Our support team will be present for your initial implementation, when you need training, when you have a question or special need, and when it's time to upgrade. We'll be there when and where you need us.

As a package, Monidee Services offers a flexible range of collaborative support services to manage and maintain your systems. Support through a Service Level Agreement (SLA) is available for a fixed fee and is a fraction of the cost you would expect to pay recruiting and retaining in-house support staff.

### Training

To maximize your organization's investment in our solutions, we offer training sessions throughout the implementation process. These training sessions enable plan sponsors to quickly get up to speed on the basics of Monidee solutions and learn how to manage the advanced features and capabilities of the applications. This process ensures your administrators are able to efficiently utilize Monidee solutions immediately after implementation.

Training sessions are developed and presented by our experts and the content presented is continually updated to reflect the latest developments in our technology. Training is available onsite or through convenient online sessions. Customized training can also be tailored to your organization's specific training needs upon request.



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